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Nikki Christy Honore', DNP(c), MSN, APRN-BC, CPN

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225-200-6200

February 8, 2021

To: Louisiana Board of Ethics
LOUISIANA ETHICS ADMINISTRATION PROGRAM
P.O. Box 4368
Baton Rouge, Louisiana 70821

Re: Request for Advisory Opinion – Outside Employment

I am requesting an Advisory Opinion for outside employment. My name is Nikki Christy Honore' and I am a full time State employee. I am the ***Statewide Nurse Program Consultant for Emergency Preparedness for the Louisiana Department of Health, Office of Public Health, Bureau of Community Preparedness.***

In this role, I am responsible for the following:

- Leads medical operations and medical surge for the Louisiana Department of Health Emergency Operations Center as Operations Section Chief
- 30+ million-dollar contract negotiation and management
- Allocates financial and medical resources to regional emergency staff
- Standardizes and implements organizational processes and policies for State Medical Special Needs Shelters
- Grant development and management of four (4) major CDC grants including the development of logic models and monitoring grant deliverables.
- Hires, interview, and onboard regional program staff
- Applies lean management and continuous quality improvement as Quality Counsel team member
- Cultivates relationships with existing and new partners, community leaders, and organizations.
- Provides professional nursing consultation, functional, or programmatic supervision in response to emergencies in the community and statewide.
- Responds to emergencies and public health/bioterrorist threats on a 24-hour basis.
- Participates in the strategic and long-range planning and implementation of public health programs.
- Evaluates the effectiveness, accessibility, and quality of personal and population-based services by the collection and maintenance of data.
- Develops, implements, and monitors programmatic Continuous Quality Improvement Plans.

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- Develop and conduct regional emergency staff risk management trainings.
- Researches, prepares, and implements continuing education programs for the statewide public health staff. Assuring a component public health workforce by systematic evaluation of needed skills and the establishment and maintenance of policies and procedures that assure quality.
- Plans, coordinates, implements, evaluates, and communicates public health information, roles, capacities, and legal authority to all emergency response partners.
- Provides programmatic and technical supervision for nine regional Hospital Nurse Coordinators (HNCs).
- Provides programmatic and technical supervision for six regional Zika Prevention Outreach Coordinators (ZPOCs).

During LDH Emergency Operations Center (EOC) activations, I serve as the Operations Section chief. In this capacity I work collaboratively with agency leads to provide state-wide emergency support to the nine public health units. ***In my role as State wide nurse program Consultant and LDH EOC Operations Section Chief, I do not have direct or indirect supervisory authority over any of the below agencies and are not funded through either agency.*** The LDH EOC Operations Section consists of agency leads from the following offices within LDH:

- **Health Standards**
- **Environmental Health (includes Sanitarian Services)**
- **Epidemiology Program**
- **Immunizations Program**
- **Laboratory Services**
- **Pharmacy Services**
- **Office of Behavioral Health**
- **Office of Public Health Nursing Department**
- **Office of Rural and Primary Health**
- **Office of Adult Aging & Disability Services**
- **Vital Records**

Outside Employment - I am the sole owner of the following businesses:

1. **Village Kidz Early Learning Center, LLC.** – a new childcare center located on 4085 Florida Blvd, BR, LA 70807. We are slated to open Fall 2021 and are currently renovating the facility. We plan on providing the following services:
 - Childcare for ages birth – 12 yrs
 - Pre-K classes
 - Before and After School Care
 - Transportation Services
 - Saturday & Holiday Care
 - Parent Education Sessions
 - Mildly sick childcare services
 - Community outreach projects (health and education related)
 - Community child health fairs

- Childcare Staff and Worker Vaccination Clinics (COVID or influenza)
- Community gardening programs
- Community preparedness events (utilizing community Emergency response agencies to provide information for childcare community and parents)
- Community job fairs and skills events

The Childcare Center requires certification and regulatory approvals yearly from the following:

- **Louisiana Department of Education** – ensures Director and teacher certifications and training needs are met; ensure that appropriate curriculum is implemented; classroom observations are conducted to ensure effective teaching instruction is utilized
 - **Louisiana Department of Health (Sanitarian Service division)** – certifies that centers adhere to the Louisiana Sanitary code
 - **State Fire Marshall** – certifies building capacity and compliance
2. **Honore Healthcare Consulting Group, LLC.** – a health care consulting business that provides the following:
- health and safety and continuing education training for Childcare Facilities;
 - provide childcare continuing education hour credits;
 - provide American Heart Association Basic Life Support and Pediatric CPR courses for healthcare and childcare providers; and
 - mentoring/tutoring services for undergraduate and graduate nursing students.

I am a certified LA Child Care Health Consultant (certified through the **Bureau of Family Health**); an independent LA Pathways trainer (certified through Northwestern State University of Louisiana); and an American Heart Association Basic Life Support and CPR trainer (certified through the Our Lady of the Lake Training Center)

- Each Childcare center is mandated by the LDOE to have 3 hours of health and Safety hours provided only by Louisiana Childcare Health Consultants.
- Each childcare center is mandated by LDOE to have 12 clock hours of continuing education credits provided by a LA Pathways trainer.
- Each childcare center is mandated to have 2 staff on duty certified in Pediatric CPR provided by a certified AHA BLS and CPR Instructor.

If any additional information is needed, please do not hesitate to contact me at 225-200-6200 or villagekidzlc@gmail.com.

Thank you,



Nikki Christy Honore'

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